

FULL TIME EMPLOYEES

(Work 32 or more hours per week/64 or more hours per pay period)

Benefits: (begins the first day of the month after two full months of employment)

Medical Insurance

Dental Insurance

Vision Care Insurance

Life Insurance (1x free) up to 5x at an additional cost

Dependent Life Insurance (for your spouse and/or children)

Long Term Disability (50-60% of your salary)

Flexible Spending Accounts (healthcare and/or daycare)

AFLAC

Connect's Credit Union members eligible for Accident/Disability, Cancer /Specified Disease, Short-Term Disability and Life Insurance benefits through AFLAC.

PTO (Paid Time Off)

0-4 years of service: (23 days a year) - 7.08 hours accrued bi-weekly (accrual not to exceed twice a month) maximum balance 276 hours/34.5 days

5 plus years of service: (28 days a year) - 8.62 hours accrued bi-weekly (accrual not to exceed twice a month) maximum balance 336 hours/42 days

10 plus years of service: (29 days a year) – 9.23 hours accrued bi-weekly (accrual not to exceed twice a month) maximum balance 348 hours/43.5 days.

EIB (Extended Illness Bank)

Employees accrue 1.85 hours bi-weekly (6 days a year) max. balance 840 hours (105 8-hour days)

401K

Eligible 1st of the month following two full months of service. Hospital matches 100% of employee contributions from 1% up to 9%. Percent of salary contribution eligible for 100% company match based on years of service..

Children's Choice Learning Center (on site child care center)

Eligible for 35% subsidy for cost of child care. A complete pricing sheet is available in the Human Resources Office.

Tuition Reimbursement

All full time employees are entitled to a reimbursement for tuition and books for approved education up to \$5,000.00 per calendar year.

Tuition Assistance

Full time employees are entitled to tuition assistance for first semester's expenses (books and tuition only). Employees who accept this assistance will agree to remain full time for the facility for one month for every \$100 of assistance received.

Professional Certification Reimbursement

Eligible for up to \$1,000 annual reimbursement for costs associated with obtaining professional certification above and beyond what is required of the employee's current position.

Bereavement Leave

Eligible for (3) days or 24 hours of bereavement leave to attend the funeral or make necessary arrangements for death in the immediate family. *See policy for specific details.

PART TIME EMPLOYEES

(Work a minimum of 20 hours per week but less than 32 hours per week)

The following is available to you:

Benefits:

Medical Insurance
Dental Insurance
Vision Care Insurance
Life Insurance and Dependent Life Insurance
Flexible Spending Account (for Daycare and/or Medical expenses)

AFLAC

Connect's Credit Union members eligible for Accident/Disability, Cancer /Specified Disease, Short-Term Disability and Life Insurance benefits through AFLAC.

PTO (Paid Time Off):

0 to 4 years of service	2.46 hours accrued biweekly - 64 hours/8 days per year (accrual not to exceed twice a month)
5 plus years of service	3.38 hours accrued biweekly – 88 hours/11 days per year (accrual not to exceed twice a month)
10 plus years of service	3.54 hours accrued biweekly – 92.04/11.5 days per year (accrual not to exceed twice a month)

Bereavement Leave: Eligible for one (1) day or 8 hours of bereavement leave to attend the funeral or make necessary arrangement for death in the immediate family. See policy for details.

401K

Eligible 1st of month following two full months of service. Hospital matches 100% of employee contributions from 1% up to 9%. Percent of salary contribution eligible for 100% company match is based on years of service.

Children's Choice Learning Center (on site child care center)

Eligible for 35% subsidy for cost of child care. A complete pricing sheet is available in the Human Resources Office.

Tuition Reimbursement:

All part time employees are entitled to a reimbursement for tuition and books for approved education up to \$2,500.00 per calendar year.

Tuition Assistance:

Part time employees are entitled to tuition assistance for first semester's expenses (books and tuition only). Employees who accept this assistance will agree to remain part time for the facility for one month for every \$100 of assistance received.

PRN Employees

(as needed –work less than 40 hours per pay period)

AFLAC

Connect's Credit Union members eligible for Accident/Disability, Cancer /Specified Disease, Short-Term Disability and Life Insurance benefits through AFLAC.

401K

Eligible 1st of the month following two full months of service. Hospital matches 100% of employee contributions from 1% up to 9%. Percent of salary contribution eligible for 100% company match based on years of service..

(PRN Employees 03/08)